

Our Stewardship Message

Unitarian Universalists have a history of being bold visionaries, and this year's stewardship campaign continues that tradition. In the middle of difficult financial times, we set the most ambitious stewardship goal ever. **Why be so bold NOW, when times are tough?**



The answer can be found by coming back to our mission: to nurture the spirit and serve the community. Now, more than ever, our spirits cry out for the kind of sustenance that we so readily find, and offer others, here at First Universalist Church.

Now, more than ever, our community cries out for the service we can provide...the difference that only love and commitment can make in our city.

Our stewardship goal is based on real priorities... real actions that we hope to take to carry out our mission:

- Make the sanctuary a more welcoming place to worship by improving the sound system and replacing worn carpeting and cushions
- Expand RE to include offerings for adults
- Allocate regular annual funding for our social justice work with RAIHN and School 7
- Enhance our musical offerings with new instruments and a youth choir
- Maximize our M.O.C.H.A. -- make the lounge spiffier and cozier (for our coffee hour and for the organizations and wedding parties renting our space)

Recently, we have seen our congregation stretch to fill our pulpit and care for each other while our minister recuperates from some health challenges. Let's GATHER that same "can-do" spirit, meet our stewardship goal, and keep moving forward in love, faith, and yes, *stewardship* of this treasured congregation.

Sincerely, The Stewardship Team:

Sally Hamilin (Minister), Ed Deller, Santosha Kuykendall, Cathy Grisley, Ann Rhody, Sarah Singal, Bill Jones, Alain Perregaux

We Gather the Spirit by:



Social Justice in our community



Making Fantastic Music!!!



Fun at Religious Education

**Gather the spirit, harvest the power!
Our separate fires will kindle one flame.**



This year's stewardship goal is \$175,000.

This is not a number that the board selected. It is not a goal that the finance committee chose. Rather, it is a goal that we, the members of the congregation, set through the committees we serve on. This goal came about when we asked each committee to tell us how much funding they needed in order to do what they already do and what they feel we need to and want to do in the future.

Look around the sanctuary. This is not a church that people come to on Sundays and forget about on weekdays. Rather, it is a church where very many people are very involved, most of us through our work on one of our many committees. In a very real sense, this ambitious goal is a goal set by us, the members of the congregation.

We have set the goal as a congregation and we can reach the goal as a congregation, if each pledge increases by 13% over last year.

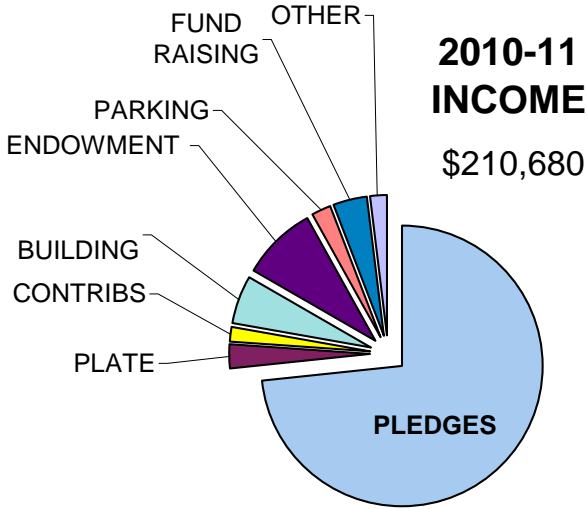
Realistically, we know that this will not be possible for all pledgers. We know that some are capable of giving larger amounts, some smaller. The giving guide on the back of the brochure will help you decide what is possible for you as we work together to reach this goal!

***Ed Deller & Santosha Kuykendall,
Stewardship 2011 co-chairs***

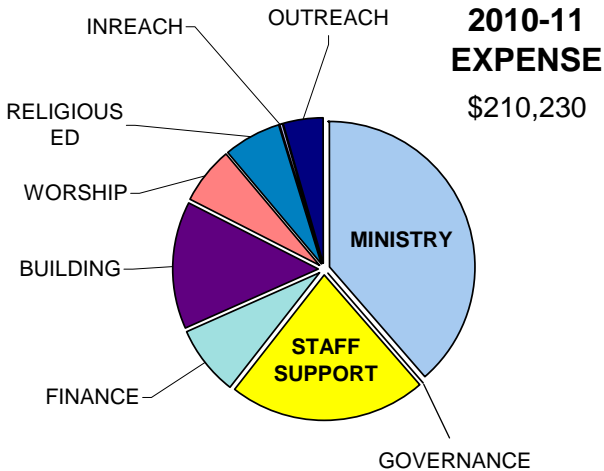
Our Budget

We run an annual budget of about \$211,000 (including salaries, building expenses and programs).

Where the money comes from:



Where the money goes:



We need an average of ~\$1,600 per pledge unit to meet our basic expenses. This year, we hope to:

- Expand RE activities,
- Enhance our music,
- Fund RAIHN and School 7,
- Renew our sanctuary!

Suggested Fair-Share Giving Guide

Adjusted Annual Income	Supporter The church is a significant part of my life and promotes my spiritual growth.		Sustainer The church is central to my identity, and I am committed to sustaining our programs.		Visionary I am committed to both the present and future growth of my church.		Full Tithre I designate 10% of my income to the church as a way to live out my spiritual principles	
	Suggested % of Income	Monthly Payment	Suggested % of Income	Monthly Payment	Suggested % of Income	Monthly Payment	Suggested % of Income	Annual Payment
\$10,000	2%	\$16	3%	\$25	5%	\$42	10%	\$1,000
\$25,000	2%	\$42	3%	\$63	5%	\$104	10%	\$2,500
\$50,000	3%	\$125	4%	\$167	5%	\$208	10%	\$5,000
\$75,000	3%	\$188	4.5%	\$281	6%	\$375	10%	\$7,500
\$100,000	3.5%	\$292	5%	\$417	6.5%	\$542	10%	\$10,000
\$150,000	3.5%	\$438	5%	\$625	6.5%	\$813	10%	\$15,000
\$200,000	4%	\$667	5.5%	\$917	7%	\$1,167	10%	\$20,000
\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$30,000

When considering your pledge, use your income from all sources after taxes, and deduct costs of higher education, child care, elder care, or medical expenses.

**We are pledging support for the year
July 1, 2011- June 30, 2012**

Gather the Spirit



Annual Stewardship Drive 2011

*First Universalist Church
Rochester, NY*