

# The First Universalist Church of Rochester

## *Covenant of Right Relations*

We build our church on a foundation of Unitarian Universalist values, with love at the center. We thereby covenant with one another to nurture an open, supportive, and healthy community. We are dedicated to keeping before us justice, equity, transformation, interdependence, generosity, pluralism, and love. We value inspiring and challenging one another as we share in worship, participate in special events, support the needs of the congregation, and facilitate members' interactions with the larger community. We practice generosity in relationships and value transformation in ourselves and others. We show reverence for the divine in all that is and in the myriad ways our members experience their own spirituality.

To bring this covenant to life, we intend to live our values by:

- **Respecting** one another's beliefs and life experiences,
- **Nurturing** direct and positive communication practices,
- **Building** a caring community through understanding and learning,
- **Communicating** with kindness and support,
- **Considering** the impact of our behavior and language on others,
- **Ensuring** the safety and welfare of others,

- **Promoting** the health of our members, staff, and community members with the intention to not cause or further harm.

These promises constitute fundamental rights and responsibilities of all persons attending the First Universalist Church in Rochester, New York.